

Response Rate

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5/29/2008 6:15 PM

Entity	Paper Responses Received	Online Responses Received	Combined Responses Received	Employees Invited	Response Rate
UCSF 2008 Overall	12	0	12	0	0 %
UCSF Campus	275	3912	4187	5800	72 %
UCSF Medical Center	221	4441	4662	7591	61 %
UCSF 2008	508	8353	8861	13391	
Response Rate				66 %	
Number Of Invalid Codes			14		

UCSF Campus		Paper Responses Received	Online Responses Received	Combined Responses Received
100000	Employees reporting directly to CEO			0
110000	Public Affairs and Center for Gender Equity reporting to Barbara French		11	11
110100	University Development and Alumni Relations/ UCSF Foundation reporting to Jim Asp		25	25
110200	Community and Governmental Relations reporting to Paul Takayama		3	3
110300	Campus Planning reporting to Lori Yamauchi		5	5
110400	Real Estate Services reporting to Esther Morales		2	2
110500	VCUAP - Direct Reports, B. Spaulding and Central Office Staff reporting to Esther Morales		6	6
120000	Assoc VC - Academic Affairs reporting to Sally Marshall		9	9
120100	Proctor Foundation reporting to Linda Stewart		13	13
120200	Library reporting to Karen Butter		48	48
120300	Academic Senate reporting to David Garner		5	5
120400	Assoc VC - Student Academic Affairs reporting to Joe Castro		18	18
120500	Student Financial Services reporting to Carrie Steere-Salazar		13	13

UCSF Campus		Paper Responses Received	Online Responses Received	Combined Responses Received
120600	Graduate Division reporting to Patricia Calarco		4	4
120700	Instructional and Research Technology Services (IRTS) reporting to Matt Epperson		9	9
120800	Office of the Registrar reporting to Doug Carlson		5	5
120900	Office of Student Life reporting to Eric Koenig		13	13
121000	Center for Science Education and Outreach reporting to Tracy Stevens		1	1
121100	Services to International Students and Scholars reporting to Janet Thelen-Lockwood		1	1
121200	Student Information Systems reporting to Michael Strizich		6	6
121300	Student Health Services reporting to Henry Kahn		20	20
121400	Work-Life Resource Center reporting to Alma Sisco-Smith		5	5
121500	Aff. Action/ Equal Opp/ Diversity reporting to Michael Adams		6	6
121601	LPPI Instruction and Research reporting to Marie Caffey		32	32
121602	LPPI Hospital and Clinics reporting to Marie Caffey		56	56
121700	Center for Bioentrepreneurship reporting to Gail Schechter		1	1
121800	QB3 Institute reporting to Regis Kelly		5	5
121900	Office of Technology Management reporting to Joel Kirschbaum		12	12
122000	Asst. VC Research - Office of Sponsored Research Industry Contracts reporting to Wanda Ellison Crockett		11	11
122100	Asst. VC Research - Office of Sponsored Research - Contracts and Grants reporting to Wanda Ellison Crockett		22	22
122200	Assoc. AVC - Research reporting to Clifford Roberts		41	41
122300	Environmental Health and Safety reporting to Robert Eaton		30	30
122400	Cell Culture Facility reporting to Linda Reilly	1	13	14
122500	Laboratory Animal Resource Center (LARC) reporting to Clifford Roberts	42	12	54
122600	EVC - Direct Reports, Immediate Office (Wanda Ellison Crockett) reporting to A Eugene Washington		14	14
130000	FAS - SVC Direct Reports, Immediate Office (J. Nakashige) reporting to S Barclay		12	12
130100	CPFM - AVC Direct Reports reporting to Steve Wiesenthal		5	5
130101	CPFM - Resource Planning and Management reporting to J Giacomi		52	52

UCSF Campus		Paper Responses Received	Online Responses Received	Combined Responses Received
130102	CPFM - Capital Programs reporting to M Bade		28	28
130103	CPFM - Facilities Mgt. Operations reporting to M Munn		17	17
130104	CPFM - All Custodians Services reporting to J Crouse	85	6	91
130105	CPFM - Facilities Operations and Maintenance reporting to K Austin		65	65
130200	Campus Life Services (CLS) - AVC Direct Reports reporting to Stella Hsu	1	18	19
130202	CLS - Administrative Services (Finance, HR, IS, BSD) reporting to G Forman	1	33	34
130203	CLS - Documents, Media and Mail Svcs reporting to K Braxton		61	61
130204	CLS - Distribution and Storage reporting to K Braxton		15	15
130205	CLS - Bookstore, Convenience and Technology Store reporting to G Forman	6	18	24
130206	CLS - Facilities Management reporting to J Gledhill	11	3	14
130207	CLS - Fitness and Recreation reporting to T Gearlds	10	28	38
130208	CLS - Vendor Services including Mission Bay Conference Center reporting to G Forman	8	3	11
130209	CLS - Marketing and DMMS/DS Administration reporting to K Braxton		5	5
130210	CLS - Programs & Services Administration reporting to T Gearlds		14	14
130211	CLS - Parking Operations reporting to J Gledhill	25	26	51
130212	CLS - Transportation Services reporting to J Gledhill	66	15	81
130213	CLS - Housing Services reporting to B Jones	7	20	27
130214	CLS - Child Care/ Elder Care reporting to T Gearlds	4	9	13
130215	CLS - Arts and Events, MUCC, LHCC reporting to T Gearlds		8	8
130300	AVC Finance - Direct Reports reporting to E Vermillion		6	6
130301	Risk Management reporting to B Flynn		4	4
130302	Finance - Budget and Resource Management reporting to A Hawkins		25	25
130303	Finance - Procurement and Business Contracts reporting to J Hines		26	26
130304	Audit Services reporting to A Zubov		15	15
130400	AVC Controller - Direct Reports reporting to Susan Lin		9	9
130401	Controller - Accounting and Reporting reporting to Susan Lin		22	22
130402	Controller - Extramural Funds reporting to A Roldan		22	22

UCSF Campus		Paper Responses Received	Online Responses Received	Combined Responses Received
130403	Controller - Disbursements reporting to R Cotterman		32	32
130405	Controller - Other-Admin Services and Foundation reporting to J Jones		6	6
130500	AVC/ CO-CIOS - OAAIS - Direct Reports		7	7
130501	OAAIS - Applications Services reporting to J Wong		37	37
130502	OAAIS - Information Technology Services reporting to A Wissmiller		30	30
130503	OAAIS - Business and Resource Mgt reporting to S Raissi		15	15
130504	OAAIS - Enterprise Network Services reporting to J Fritz		36	36
130505	OAAIS - Computer Support Services reporting to H Schmidt		34	34
130506	OAAIS - Enterprise Information Security reporting to C Tianen		11	11
130507	OAAIS - Academic Research Systems reporting to M Kamerick		3	3
130510	AVC - Administration - Direct Reports reporting to Randy Lopez		8	8
130511	AVC - Administration - Decision Support Services reporting to K Zare		2	2
130512	AVC - Financial Services reporting to J O'Neal		5	5
130513	PMO reporting to M Fellouris		13	13
130520	HR - Development and Training reporting to Don Diettinger		6	6
130521	HR - HRIS reporting to L Hones		4	4
130522	HR - Labor and Employee Relations reporting to G Zuzovsky		10	10
130523	HR - Temp Employment Program and Front Desk reporting to C Morris		7	7
130524	HR - Staffing and Compensation reporting to Susan Wright, Frank Tastevin		4	4
130525	HR - Client Services Support (CSRs) reporting to Susan Wright		4	4
130526	HR - Benefits/Financial Planning reporting to P Hayes		6	6
130527	HR - Disability Management Services reporting to L Hickey		5	5
130528	HR - Faculty/ Staff Assistance Program reporting to Y Guerrero		4	4
130529	HR - Management Team reporting to M Tyburski		12	12
130530	Police - Direct Reports reporting to Pam Roskowski		10	10
130531	Police - Field Services reporting to J Easterbrook		18	18
130532	Police - Information and Investigative Services reporting to P Berlin		14	14
130533	Police - Business Services reporting to W Winkler		2	2
130534	Police - Security Services reporting to B Uhler		30	30

UCSF Campus		Paper Responses Received	Online Responses Received	Combined Responses Received
130535	Police - Homeland Security and Emergency Management reporting to C Jones		1	1
130536	Police - Professional Standards reporting to E Huang		2	2
140000	Chancellor's Immediate Office reporting to D Brennan		5	5
140100	Office of the Campus Counsel reporting to M Canning		5	5
140200	Chancellor's Direct Reports (e.g., Deans/ VC/ Med Center Dir) reporting to M Bishop		3	3
150000	Dean's Office - Fiscal Staff reporting to K Mah-Hing		5	5
150100	Deans Office - Student Affairs Staff reporting to Jeff Kilmer		9	9
150200	Deans Office - Office of Research Staff reporting to Rob Slaughter		5	5
150300	Deans Office - All Others reporting to Zina Mirsky		9	9
150400	Institute for Health and Aging at LHTS reporting to R Gudelunas		19	19
150500	Institute for Health and Aging at Sacramento reporting to Susan Payan-Lopez		3	3
150600	Institute for Health and Aging at Sacramento reporting to Kate Marie		2	2
150700	Institute for Health and Aging at Sacramento - All Others reporting to Pat Fox		12	12
150801	Physiological Nursing - All Others reporting to P Tsujihara		4	4
150802	Physiological Nursing Staff Nursing reporting to Claudia West			0
150803	Physiological Nursing Lab Staff reporting to Brad Aouizerat			0
150804	Physiological Nursing Staff/nurses reporting to Marilyn Dodd			0
150805	Community Health Systems reporting to K Graham		10	10
150806	Family Health Care Nursing reporting to K Pinstler		10	10
150807	California Childcare Health Project/ Oakland reporting to Rahman Zamani		4	4
150808	Social and Behavioral Sciences reporting to R Gudelunas		7	7
160000	Dean's Office reporting to Associate Deans, Caroline Damsky, John Greenspan, Alexis Purcell		11	11
160100	Admissions and Educational Support Services reporting to Dorothy Perry		10	10
160200	Cell and Tissue Biology reporting to Angie Gango		26	26
160300	Orofacial Sciences reporting to Marina Dronsky		13	13
160400	Oral Surgery reporting to Maria Guerra		13	13

UCSF Campus		Paper Responses Received	Online Responses Received	Combined Responses Received
160500	Preventive and Restorative Dental Sciences reporting to S Schultz		25	25
160600	Center for the Health Professions reporting to Edward O'Neil		28	28
160700	Clinic Administration reporting to Mark Kirkland, A Silva, D Herbert		17	17
170000	Dean's Office reporting to Rob Duca		21	21
170100	Clinical Pharmacy reporting to Deborah Petrie		38	38
170200	Biopharmaceutical Sciences reporting to M Friciello		9	9
170300	Pharmaceutical Chemistry reporting to Debra Devika-Harris		37	37
170400	Poison Control reporting to Ellen Chavez		4	4
180000	Anatomy reporting to M Millet		45	45
180100	Anesthesia and Perioperative Care reporting to M O'Halloran		50	50
180200	Anthropology, History, and Social Medicine reporting to D Hayes		2	2
180300	Biochemistry and Biophysics reporting to P Kniery	8	47	55
180400	Cardiovascular Research Institute reporting to P Gregg		57	57
180500	Cellular and Molecular Pharmacology reporting to A S Berg		21	21
180600	Comprehensive Cancer Center and Cancer Research Institute reporting to Lynda Jacobsen		57	57
180700	Dermatology reporting to M Kenaani		13	13
180800	Diabetes Center reporting to Susanne Hildebrand-Zanki		19	19
180801	Immune Tolerance Network reporting to Susanne Hildebrand-Zanki		13	13
180900	Epidemiology and Biostatistics reporting to S Mead		31	31
181000	Family and Community Medicine reporting to J Mozesson		50	50
181100	GW Hooper Research Foundation reporting to G Stauffer		8	8
181200	Institute for Health Policy Studies reporting to P Fetto		17	17
181300	Institute for Neurodegenerative Diseases reporting to H Booth		30	30
181400	Laboratory Medicine reporting to T Hang		24	24
181500	Clinical Labs - SFGH reporting to M Clancy		58	58
181600	Medicine - SFGH (in general not associated with any of the following divisions) reporting to Tracy Schaefer		18	18
181601	Billing Service (CPG) reporting to Grace Fernandez		32	32
181602	Cardiology reporting to Valerie Williams		1	1

UCSF Campus		Paper Responses Received	Online Responses Received	Combined Responses Received
181603	Clinical Pharmacology reporting to Teresa Hennigan		6	6
181604	EPI Center and Endocrinology reporting to Jenny Frey		16	16
181605	Gastroenterology reporting to K Matthews		2	2
181606	General Internal Medicine reporting to Margaret Dilaura		16	16
181607	Hematology/ Oncology reporting to M Kelly		1	1
181608	Infectious Disease and Rheumatology reporting to B Murgado		4	4
181609	Lung Biology Center reporting to Elissa Keszler		5	5
181610	Nephrology/ Renal Center reporting to J Poon		24	24
181611	Occupational Medicine reporting to E Chang			0
181612	Positive Health Program (PHP) reporting to Nic Reeder		29	29
181613	Pulmonary and Critical Care reporting to Deborah Grantz		15	15
181614	RICE Liver Center reporting to J Doherty		1	1
181615	Experimental Medicine reporting to Laurae Pearson		30	30
181700	Medicine (in general, not associated with any of the following divisions) reporting to Maye Chrisman		57	57
181701	Allergy reporting to C Estrada		3	3
181702	Center for AIDS Prevention Studies reporting to M Paternek		39	39
181703	Emergency Medicine Moffitt-Long Hospitals reporting to D Borgeson		1	1
181704	Cardiology reporting to J Kalin		25	25
181705	Medical Genetics reporting to A Barlow		2	2
181706	Division of General Internal Medicine reporting to E Leang		15	15
181707	Endocrinology/ Metabolism reporting to Alyse Miluck		7	7
181708	Gastroenterology reporting to A Flamburis		10	10
181709	General Clinical Research Center reporting to C Tierney		7	7
181710	Geriatrics reporting to S Haider		1	1
181711	Hematology/ Oncology reporting to Leah McCann		25	25
181712	Hospitalists reporting to M Novelero		12	12
181713	Infectious Diseases reporting to L Pham		3	3
181714	Nephrology reporting to K Rau		9	9
181715	Occupational and Environmental Medicine reporting to C Archea		4	4

UCSF Campus		Paper Responses Received	Online Responses Received	Combined Responses Received
181716	Pulmonary reporting to C Estrada		11	11
181717	Clinical Trials and Rheumatology reporting to A Barlow		3	3
181800	VAMC reporting to Bonnie Johnson		11	11
181900	Microbiology and Immunology reporting to Larisa Dolhancryk		22	22
182000	Neurological Surgery reporting to Liz Garrity		20	20
182100	Neurology reporting to Jane Czech		91	91
182200	Obstetrics, Gynecology, and Reproductive Sciences reporting directly to Dixie Horning		39	39
182201	Ob/Gyn - SFGH reporting to J Meier		46	46
182300	Ophthalmology reporting to D Hicks		30	30
182400	Orthopaedic Surgery reporting to Richard Capra		15	15
182500	Otolaryngology reporting to Debi Samii		14	14
182600	Pathology reporting to M Bunker		23	23
182700	Pediatrics reporting to J Jew		129	129
182800	Physical Therapy and Rehabilitation Sciences reporting to Mary Lambert		6	6
182900	Physiology reporting to Susan Sall		21	21
183000	Psychiatry reporting directly to M Caffey		26	26
183001	Psychiatry - SFGH reporting to R Siwabessy		29	29
183100	Radiation Oncology reporting to Vickie Lewis		24	24
183200	Radiology reporting to C Garzio		93	93
183300	Surgery (in general, not associated with any of the following divisions) reporting directly to D Schumm		21	21
183301	General Surgery reporting to D Blanc		15	15
183302	Division of Transplantation reporting to Vikram Acharya		19	19
183303	Surgery-SFGH reporting to J Paolucci		9	9
183304	Surgery Chair's Office reporting to D Schumm		17	17
183305	Immunogenetics and Transplantation Laboratory reporting to V Corpuz		7	7
183400	Urology reporting to Patty Perry		13	13
183500	Fresno Medical Education Program reporting to Jan Rogerson		66	66
183600	Dean's Office reporting directly to Michael Hindery		31	31

UCSF Campus		Paper Responses Received	Online Responses Received	Combined Responses Received
183601	Clinical Translation Sciences Institute reporting to Susan Autry		2	2
183602	Dean's Office Medical Education reporting to D Irby		55	55
183603	Dean's Office Information Services Unit reporting to Bawa Opinder		25	25
183604	Dean's Office - SFGH reporting to C Thurow		25	25
183605	Emergency Medicine SFGH reporting to Linda Garcia			0
183606	MGBS reporting to C Skinner		71	71
183607	Osher Center for Integrative Medicine reporting to Liana Hartanto		11	11
183608	SFGH GCRC reporting to D Greenblat		20	20
183609	Interdisciplinary Centers (Use this code if you cannot associate your work unit or manager with any of the previous listings)		4	4
183610	AIDS Research Institute reporting to M Moreno		13	13
183700	Center for Health and Community reporting to D Dudum		5	5
183800	Developmental Stem Cell Biology Program reporting to Stacey Morikawa-Won		3	3
183900	Human Genetics reporting to C Fergus		9	9
184000	Institute for Global Health reporting to G Lopez		34	34
184100	Sandler Program for Asthma Research reporting to Valerie Dougherty		2	2
184200	Program in Global Health Sciences reporting to G Lopez		10	10
UCSF Medical Center		Paper Responses Received	Online Responses Received	Combined Responses Received
200000	Risk Management reporting to Susan Penney		6	6
200050	Infection Control reporting to Amy Nichols		11	11
200100	Medical Staff Affairs reporting to Donna Parrish		14	14
200150	Performance Improvement/ Regulatory Affairs/ and Direct Reports reporting directly to Brigid Ide		15	15
200200	Quality reporting to Joy Pao		9	9
200250	Direct Reports reporting directly to Ernie Ring		6	6
210000	10 ICC reporting to Emma Graney		36	36
210050	10 CVT (Long & South) reporting to Josie Liu		33	33

UCSF Medical Center		Paper Responses Received	Online Responses Received	Combined Responses Received
210100	11 ICU and 8 North reporting to Tina Mammone		39	39
210150	11 Long reporting to Flo Agudelo		30	30
210200	11 Moffitt AHU reporting to Jean Bruzgul		14	14
210250	12 GCRC/ MZ 6 West reporting to Deanna Sheeley		20	20
210300	12 Long reporting to Janet Oatis		24	24
210350	13 Long reporting to Mendy Eckhaus		58	58
210400	14 Long reporting to Julie Koppel		34	34
210450	14 Moffitt reporting to Maree Brady, Patrick Reinhard		23	23
210550	8 ICU and 9 ICU reporting to Tereza de Paula		58	58
210600	8 Long and South reporting to Margie Wolcott		62	62
210650	9 Long reporting to Margarita Illumin		20	20
210700	Emergency Department reporting to Wayne Little		45	45
210750	LSU reporting to Patrick Reinhard		20	20
210800	Mount Zion 5 North reporting to Laurie Anonas		36	36
210850	Mount Zion 5 East and West reporting to Sylvia Andrade		40	40
210900	Mount Zion 4 East and ICU reporting to Twyla Szeto		13	13
210950	Mount Zion Chronic Dialysis reporting to Jean Bruzgul		18	18
211000	Mount Zion ICU reporting to Sylvia Andrade		22	22
211050	Adult Float Pool, CRC and Nursing Administration reporting to Laurie McCullagh		38	38
211100	Phlebotomy Services reporting to Melissa Mason		17	17
211150	Adult Interventional Cardiology reporting to Cindy Weiner		29	29
211200	Care Coordination and Adult Social Work reporting to Deb Jones, Lynn Rusk		53	53
211300	Nursing Education reporting to Maureen Doherty		10	10
211350	Nursing Informatics reporting to Sandy Torres		3	3
211400	Direct Reports reporting directly to Sheila Antrum		9	9
211450	Direct Reports reporting directly to Isabel Uibel		17	17
211500	Direct Reports reporting directly to Maureen Doherty		13	13
211550	Direct Reports reporting directly to Patrick Reinhard		5	5

UCSF Medical Center		Paper Responses Received	Online Responses Received	Combined Responses Received
220000	Ambulatory Care Float Pool and Satellites reporting to Sarah Garaty		21	21
220050	Ambulatory Care Training reporting to Diana Battle		6	6
220100	Call Center reporting to Michael McGuire		37	37
220150	Cancer Center reporting to Laurel Bray-Hanin		119	119
220200	Cancer Registry, Cancer Risk, Social Services and The Infusion Center reporting to Gerrie Shields		28	28
220250	Dermatology Practices reporting to Anne Marie Kneucker		32	32
220300	Endocrine/ Diabetes Practices reporting to Alyse Miluck		3	3
220350	GI Practices reporting to Yelena Nechay		4	4
220400	Hematology/Oncology reporting to Mark MacBayne		34	34
220450	Interpreters reporting to Tatyana Latushkin		18	18
220500	Lakeshore and Lakeside Practices reporting to Eva Turner		27	27
220550	Medical Specialty Practices reporting to Kris Twining		45	45
220600	Mount Zion General Medicine Practices reporting to Miriam Gonzalez-White		19	19
220650	Neurology Practices reporting to Diana Juan	6	29	35
220700	Neurosurgery Practices reporting to Cheryl Palmer		33	33
220750	OB/ GYN Practices/ Women's Health reporting to Dixie Horning		69	69
220800	Operator Services reporting to Michael McGuire		12	12
220850	Ophthalmology Practices reporting to Diana Hicks		41	41
220900	Orthopedics Practices reporting to Gloria Chavarria, Bill Durney		45	45
221000	Otolaryngology Practices (including Audiology) reporting to Johnathan Hecht		37	37
221050	Pain Management reporting to Sarah Geraty		13	13
221100	Parnassus General Medicine Practices reporting to Miriam Gonzalez-White		43	43
221150	Pediatric Practices reporting to Roseann Dial		19	19
221200	Surgery: Adult Cardiothoracic reporting to Erreca Batchelor		7	7
221250	Surgery: Billing reporting to Danielle Blanc		13	13
221300	Surgery: General (General Surgery, GI Motility, Center for Colorectal Surgery and Center for Pelvic Physiology) reporting to Sheila Gleeson		15	15

UCSF Medical Center		Paper Responses Received	Online Responses Received	Combined Responses Received
221350	Surgery: Pediatric Cardiothoracic reporting to Tracy Aubuchon		1	1
221400	Surgery: Plastic and Reconstructive, Pediatric and Fetal Treatment Center reporting to Jade Williams		16	16
221450	Surgery: Vascular reporting to Joanna Delong		8	8
221500	Urology Practices reporting to Kai Kuo		18	18
221550	Ambulatory Services Managers/ Admin Directors reporting to Cindi Drew		18	18
221600	Ambulatory Services Managers/ Admin Directors reporting to Patti Taggart		22	22
221650	Ambulatory Services Managers/ Admin Directors reporting to Gerrie Shields		13	13
221700	Direct Reports reporting directly to David Morgan		6	6
230000	Anesthesia reporting to Marge O'Halloran		8	8
230050	Clinical Laboratories reporting to John Chapman	3	124	127
230100	EEG/ EMG reporting to Michelle Compton, Geri Berg		4	4
230200	Pathology reporting to Mary Bunker		75	75
230250	Pharmacy reporting to Lynn Paulsen		58	58
230300	Radiation Oncology reporting to Vickie Lewis		58	58
230350	Radiology: CT/MR/China Basin reporting to Kathy Knoerl		16	16
230400	Radiology: Diagnostic/ACC reporting to Kathy Knoerl		48	48
230450	Radiology: Nuclear Medicine, PET and PETCT reporting to Kathy Knoerl		3	3
230500	Radiology: Scheduling and Billing reporting to Kathy Knoerl		21	21
230550	Radiology: All other departments reporting to Kathy Knoerl		73	73
230600	Vascular Lab reporting to Christina Treacy		2	2
230650	Rehabilitative Services reporting to Christopher Holland		36	36
230700	Sleep Disorders Center and Pulmonary Function reporting to Kim Trotter		12	12
230750	HIMS reporting to SheRee Garcia		23	23
230800	Home Care reporting to Monica Seay		41	41
230850	Medical Library reporting to Gail Sorrough		4	4
230900	Respiratory Care reporting to Brian Smith		50	50
230950	Transplant (Kidney/Liver) reporting to Amy Peele		73	73

UCSF Medical Center		Paper Responses Received	Online Responses Received	Combined Responses Received
231000	Cardiovascular Service Line and Heart Failure/Pulmonary Hypertension and Hemoperfusion reporting to Karen Rago		4	4
231050	Heart & Lung Transplant reporting to Lori Coleman		2	2
231100	Cardiology reporting to Jeff Kalin		30	30
231150	Direct Reports reporting directly to Karen Rago		4	4
231200	Direct Reports reporting to Joan Spicer		11	11
231250	Direct Reports reporting directly to John Chapman		11	11
232000	Clinical Engineering reporting to Warren Doo		23	23
232050	Design and Construction reporting to Stuart Eckblad		43	43
232100	Environmental Services reporting to Joe Rios	66	7	73
232150	Facilities/ Building Maintenance reporting to Joe Rios	61	6	67
232200	Material Services reporting to Elan Esakoff		53	53
232250	Direct Reports reporting directly to Tim Mahaney		8	8
240000	Accounts Payable reporting to Lis Boes		8	8
240050	Admitting/ Registration reporting to Myriam Cabello		123	123
240100	Contracting reporting to Reece Fawley		9	9
240150	Decision Support reporting to Spencer Kowal		11	11
240200	General Accounting reporting to Keith Farmer		12	12
240250	Patient Financial Services reporting to Lucia Kwan		91	91
240300	Payroll reporting to Regina Fillari		7	7
240350	Purchasing reporting to Sarah French		24	24
240400	Reimbursement reporting to Charlotte Canari		3	3
240450	Revenue Management reporting to Gail Eierweiss, Reece Fawley		13	13
240550	Direct Reports reporting to Susan Moore		8	8
240600	Direct Reports reporting to Ken Jones		8	8
250000	Occupational Health Services reporting to Rita Ogden		17	17
250050	Food Services reporting to Dan Henroid	85	60	145
250100	Nutrition reporting to Dan Henroid		61	61
250150	Security reporting to Peter Balestreri		24	24

UCSF Medical Center		Paper Responses Received	Online Responses Received	Combined Responses Received
250200	Disability Management & Safety reporting to Michael Coleman, Robert Hunn		8	8
250300	Employee/ Labor Relations reporting to Judy Frates		9	9
250350	Employment, Compensation, Benefits, HRIS, HR Processing reporting to Jennifer Hermann		27	27
250400	Organization Development and Learning reporting to Sausan Fahmy		12	12
250450	Patient Relations reporting to Susan Alves-Rankin		6	6
250500	Spiritual Care Services reporting to Michele Shields		12	12
250550	Guest Services reporting to Anna Cho		10	10
250600	Volunteer Services and Gift Shop reporting to Vicki Kleemann, Lilly Stamets		3	3
250700	Direct Reports reporting directly to Deb Avakian		6	6
250750	Direct Reports reporting directly to David Odató		7	7
260000	IT Business Systems reporting to Irene Brezman		41	41
260050	IT Customer Service Support, Access Control and DRP reporting to Julie Cox		29	29
260100	Internet Services, Network Architecture and Security, IT Telecom, CES, Capital Projects, Server Engineering and Technology and Data Center Operations reporting to Jose Claudio		67	67
260150	Clinical Information Systems reporting to Russ Peckenpaugh		73	73
260200	Project Management reporting to John Reaves		5	5
260250	Direct Reports reporting directly to Larry Lotenero		9	9
270000	15 L (OB) reporting to Diane VonBehren		45	45
270050	6 Long Peds reporting to Chriss Juarez		67	67
270100	6 PCRC reporting to Jeanne Addis		7	7
270150	6 PICU/ 6 North reporting to Kathleen Dunn		40	40
270200	7 Long reporting to Jim O'Brien		29	29
270250	7 North and Pediatric Echo reporting to Bart Reyes		8	8
270300	7 PCICU, Peds Interventional Cardiology reporting to Marilyn Irovando		22	22
270350	Child Life reporting to Michael Towne		18	18
270400	ICN reporting to Michelle Cathcart		83	83

UCSF Medical Center		Paper Responses Received	Online Responses Received	Combined Responses Received
270450	Neonatal Nurse Practitioners reporting to Jean Reimer-Brady		2	2
270500	Outreach reporting to Jill Thornton		3	3
270550	Pediatric Case Management reporting to Sandy Shapiro		4	4
270600	Pediatric Float Pool reporting to Christa Thomas		14	14
270650	Pediatrics Social Work reporting to Stephanie Berman		29	29
270700	Transport and Access Center reporting to Christa Thomas		15	15
270750	Direct Reports reporting directly to Tara James		11	11
270800	Direct Reports reporting directly to Kim Scurr		4	4
270850	Direct Reports reporting directly to Lila Param		8	8
270900	Direct Reports reporting directly to Roxanne Fernandes		8	8
280000	Adult & Peds Operating Room (including Anesthesia) ML reporting to Sandy Wienholz, Cassandra Robertson		89	89
280100	PACU ML reporting to Theresa Diolazo		71	71
280150	PrePare MZ and ML reporting to Charlene Bennett		45	45
280200	Ambulatory Surgery (including Anesthesia) reporting to George Gomez		33	33
280250	Endoscopy MZ and ML reporting to Cindy Weiner		29	29
280300	Sterile Processing MZ and ML reporting to Antoine Crowder		49	49
280350	Mount Zion Periop (OR, PreOp, PACU, Anesthesia) reporting to Erika Grace		59	59
280400	Neuromonitoring reporting to Roger Noss		10	10
280450	Perioperative Administration and IT reporting to Karla Fenstermaker, James Bennan, Joanne Rickley, John Kulli		30	30
290000	Concierge Services reporting to Kathy Balestreri		12	12
290050	Marketing reporting to Jay Harris		21	21
290100	Direct Reports reporting directly to Jay Harris		4	4
290150	Privacy Office reporting to Debbie Yano-Fong		5	5
290200	Medical Center Administration (including Mount Zion) reporting to Frances Flannery		37	37
290250	Direct Reports reporting directly to Tomi Ryba		13	13
290300	Direct Reports reporting directly to Mark Laret		11	11

Invalid Codes

Entity	Work Unit Code	Number
UCSF 2008 Overall		7
UCSF Campus		1
UCSF Medical Center		1
UCSF 2008 Overall	131212	1
UCSF 2008 Overall	22500	1
UCSF 2008 Overall	27130	1
UCSF 2008 Overall	280050	1
UCSF 2008 Overall	81900	1
Total		14